18.05.22 Version 1.0

c2d4 Diversity in Research Canvas

clarify collaborate Who will become part of your team? What is the focus of your research? What expertise is needed? Who can contribute something new? • Is your research based on definitions, variables or data that might be disaggregated in different ways? • Has an inter- and transdisciplinary discourse taken place, including those affected by the findings? • Who is interested/affected by your research? Scientists, users, funding instituions, broader public? Is the work distributed fairly? Are you referring to tissues/cells, animals, humans? Question models and variables in use for potentially different ways of conceptualisation and disaggregation. Take your time to build a trustful and fair working environment. Consider societal values and norms that might have shaped your field of research and your approach. Counteract potential biases related to diversity traits like gender, disciplines, ethnicity, project roles. differentiate discover disclose What does the literature reveal in terms of diversity? Who has access to your findings? Are concepts & models suitable for integrating diversity? Are different interpretations of your results conceivable? Will your publication and your data be open access? Which research design will lead to new insights? • Which terms may be further differentiated (e.g. sex defined by: ...)? Have differences and commonalities been studied? Have you considered communication channels for the broader public? How will you operationalise diversity aspects? Can implicit assumptions be revealed (e.g. overemphasising sex Which differences are not significant? Have you chosen formats accessible for diverse target groups? Will you focus on one specific group or compare groups? differences when other factors might be of higher relevance)? Are there aspects of diversity you could not investigate? Will your publication explicitly and critically reflect diversity aspects? Will you apply participatory methods? Were correlations or intersections of different variables adressed? Reflect your findings critically. Explain which factors have not been considered. Integrate diversity aspects in your concepts and models. Ensure accessibilty for different audiences. Identify research gaps. Contextualise and consider alternative interpretations. Reflect potential implications for divers stakeholders. Ensure an adequate data base or sample size. Title: User: Date/Version:

Grasenick K. (2022): c2d4 Diversity in Research Canvas V1.0. Design your research responsibly by considering diversity in research content and collaborations.

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Grasenick K. (2019): The HBP RESEARCH GUIDELINE: DIVERSITY & GENDER SENSITIVE RESEARCH PROJECTS. www.humanbrainproject.eu

Grasenick K., Kleinberger-Pierer M., Pilinger A. (2020): Taking diversity in research projects into account. How to make it work. Handbook for Researchers in Technolgy and Natural Sciences www.tugraz-verlag.at

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